

Morgan Ingram

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SUMMARY

Action-oriented leader with 10+ years of experience in education and management. Excels in developing and implementing equity-centered practices, leading successful teams, managing complex projects, thinking innovatively, and building from startup to scale. Thrives in ambiguous environments.

EXPERIENCE

Elevo, Remote

Recruitment Specialist (October 2022-PRESENT)

- Conduct phone screenings with candidates and provide feedback to stakeholders
- Evaluate candidate resumes and interview feedback for qualifications
- Partner with recruiters and hiring managers to facilitate a positive, fair, and streamlined candidate experience to increase retention rate
- Optimize the end-to-end recruitment process by implementing workflows and processes
- Design and implement Standard Operations Procedures for Full-Time Recruitment

New Generation Equity, Remote

Equity Consultant (July 2022-November 2022)

- Built company framework to create structure for partnering with school districts, organizations, and businesses in advancing equity practices
- Developed and planned 2-year educational equity professional development for clients partnering with school districts throughout California
- Designed learning materials to support school staff in the development of educational equity best practices
- Managed projects and built operational systems to support business startup

EdInquiry, LLC, Remote, Seasonal

Operations Manager (July 2022-September 2022)

- Managed overall day-to-day operations of virtual, gifted and talented educational programming with 550-600 participants and 40+ staff members
- Developed and implemented program-wide operational systems to ensure meaningful, high-quality program delivery
- Collected and presented operational data and information to provide strategic recommendations for program improvement

La Mesa Spring Valley Schools, La Mesa, CA

Diversity, Equity, & Inclusion Lead (August 2019-June 2022)

- Led team in the design, development, implementation, and continuous improvement of school-wide educational equity practices to increase engagement and belonging
- Partnered with the San Diego County Office of Education, Department of Equity to scale DEI program
- Coordinated and led team meetings including pre-meeting, resources, task delegation, and communication of deliverables and timeline
- Facilitated safe space for 75-80 staff members to explore topics of race, privilege, and oppression focusing on their impact in PreK-6th grade classrooms
- Analyze qualitative and quantitative data through surveys, feedback interviews, and focus groups to drive improvement

Mentor Teacher (August 2019-June 2022)

- Guided teacher candidates through process of designing and delivering high-quality instruction, and assessing impact on learners' success
- Modeled best instructional practices for two teacher candidates yearly
- Provided ongoing feedback in various forms including daily check-ins, weekly meetings, and tri-annual progress reports

Team Lead (August 2019-June 2022)

- Led grade-level team of five educators in the design, development, delivery, and continuous improvement of 4th-6th grade instructional program for 130 learners
- Partnered with team and administrator to identify and create opportunities to support growth and development of team

Educator (August 2016-June 2022)

- Designed, developed, and delivered instructional programming aligned with state and federal standards for 90 diverse learners
- Developed varied print and digital materials, presentations, and learning tools to support instruction
- Partnered with learners to regularly set goals and monitor progress toward content proficiency
- Utilized student data daily, weekly, and tri-annually to inform adjustments to instructional approach

I Am Soteria, Remote

Project Manager (April 2021-December 2022)

- Managed Turning The Tables project, creating an opportunity for 10 up-and-coming Black and brown artists to promote their work at two live painting events
- Built Shopify business from the ground up with in-person and online sales
- Proactively communicated progress and roadblocks to internal and external stakeholders of all projects, making appropriate recommendations to ensure on-time, high-quality project deliverables

PROJECTS

Be About It, Virtual Conference (June 2020)

- Planned nation-wide, virtual conference on Anti-Racist instruction for 7500-8000 attendees, including vision setting, event schedule, selection of speakers, and event logistics
- Delivered two original conference sessions on race, privilege, and oppression focusing on their impact on the education system
- Served as a live host in-between conference sessions and during speaker panels
- Designed digital learning materials for conference attendees to support learning

EDUCATION

- **Towson University**, Bachelor of Science in Elementary Education

SKILLS, TRAININGS, AND CERTIFICATIONS

- Multiple Subject Teaching Credential, California Commission on Teacher Credentialing
- Crosscultural, Language and Academic Development Certificate, California Commission on Teacher Credentialing
- Proficient with Asana, Zoom, Canva, G-Suite, Microsoft Office

Strengths: Input | Strategic | Relator | Learner | Intellection